

# MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Slavery and Human Trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

## **Our Commitment**

CBRA Robson is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We are committed to acting ethically and with integrity in all our business relationships and taking reasonable steps to ensure slavery and human trafficking are not taking place in any business or organisation that has any sort of a business relationship with us.

## **Due diligence processes for slavery and human trafficking**

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

As part of our initiative to identify and mitigate risk we have systems in place to encourage the reporting of concerns and the protection of whistle-blowers.

Our supply chain providers are always with a UK provider, and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

## **Our effectiveness in combating slavery and human trafficking**

We use the following key performance indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Use of labour monitoring, right to work documentation and payroll audits
- We maintain a level of communication and personal contact with the next link in the supply chain to ensure their understanding of, and compliance with, our expectations
- We regularly review supply chain policies, codes of conduct and our working practices to show commitment

## **Reporting suspicions of slavery**

If you have any issues, concerns or complaints, then please get in touch with us via email at [info@cbgarobson.com](mailto:info@cbgarobson.com)

The Modern Slavery Helpline is an independent organization and can be reached at: <https://www.modernslaveryhelpline.org/report> or by telephone on 0800 0121 700

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